

Pennsylvania State System of Higher Education (PASSHE) Chancellor Daniel Greenstein's  
questionnaire concerning Cheyney University

Please complete, scan and return the following five-page questionnaire by email, or postal mail to Heeding Cheyney's Call no later than May 15, 2019. We will promptly forward all questionnaires to the Chancellor within 3-4 days.

You may send all completed postal questionnaires to:

Law Office of Michael Coard  
Mellon Center  
1735 Market Street, Suite 3750  
Philadelphia, PA 19103

You may send all completed email questionnaires to:

[HeedingCheyneysCall@gmail.com](mailto:HeedingCheyneysCall@gmail.com)

By the way, although you should answer the questionnaire as you like, Heeding Cheyney's Call requests that at the end on page five, you add this comment (or something similar):

" I ask that PASSHE actually support Cheyney's 'Resurgence' initiative and immediately stop making pessimistic comments about the university's accreditation future. I also ask that PASSHE appreciate and respect the cultural and historical value of the country's oldest HBCU and therefore commit to saving and enhancing it."

**DO NOT ATTEMPT TO SEND THE QUESTIONNAIRES TO PASSHE DIRECTLY!**

Thank you in advance for all that you do positively to support our beloved HBCU!

Please complete the questionnaire by indicating the degree to which you agree or disagree with each of the following statements.

When we refer to "top management", we mean the President and his/her direct reports. For employees, when we refer to "manager", we mean the person to whom you report most directly and/or who has primary responsibility for your performance feedback. If you feel you are not in a position to make a judgement about any statements please leave that question blank. Please be assured your answers will be treated confidentially and will not be associated with you in any way.

**Please select all that apply to you:**

- Student
- Faculty
- Staff
- Alumni
- Trustee or Board Member
- Other Supporter

**Ready**

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
Our university is facing significant competitive challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We need to improve our university's performance to assure future success	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in the university recognize that change is needed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in my area recognize that change is needed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in the university recognize that change is needed urgently	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in my area recognize that change is needed urgently	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Willing

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
People in the university are willing to change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in my area are willing to change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managers in my area are strongly supportive of change towards a sharing system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Top Management are strongly supportive of the change towards a sharing system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in my area believe the proposed changes will deliver the required improvement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am willing to accept changes to my role if it helps improve our performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Able**

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
There is strong commitment to the change towards the sharing system from top management	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Top management will ensure obstacles to change are dealt with effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have a good track record implementing change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have the necessary skills to implement the proposed changes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We are confident we will get the support and resources needed to effectively implement changes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We have the necessary culture (behaviors) to implement change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Open-ended questions**

In one word, describe how you feel about System Redesign:

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Any other comment: